

Date of JSCC		Discussion topic
2020	March	Career Development, Talent and Succession Planning
	June	N/A
	Sept	Knowledge Transfer
	Dec	Support for Carer's
2021	March	Salary Sacrifice Schemes, what we have and what's their popularity
	June	Employee Assistance Programme - What it is, what does it do and is it of value?
	Sept	The challenges and rewards of long term home-working
	Dec	Modernisation of the Recruitment Process
2022	March	The Employers Role in Keeping Staff Healthy
	June	Shaping our Future and Values
	Sept	Supporting Women in the Workplace
	Dec	Men's health
	Dec	Apprenticeships
2023	March	How the values can shape the future culture at the Council
	March	The future of mandatory pay gap reporting
	July	Attracting and rewarding scarce talent

Subject area	Suggested discussion topics for future meetings
Employee Relations	Employment Tribunal updates
Employee Relations	Employment law - what can we expect in the next 12 months and beyond?
Employee Relations	Employee guidance on use of social media
Learning and Development	Coaching
Learning and Development	Face to face v on-line learning, striking a balance
Employee Engagement	Employee engagement within hybrid working
Wellbeing	Providing support for staff wellbeing
Resourcing	Social media for recruitment
Resourcing	Succession planning and development
Wellbeing	Long term absence management
Equalities and Inclusion	2020's Diversity and changing workplace practices